



CERTIFICATE

OF

ACCREDITATION

This is to certify that

John O'Flynn Developments Ltd

is accredited within the Contractors Health and Safety Assessment Scheme (CHAS) having demonstrated compliance with and sound management of current health and safety legislation.



VALID UNTIL

14

020 8545 3838

AUGUST

CHAS.co.uk

2018

Health & Safety Manual

HEALTH & SAFETY POLICY

STATEMENT OF INTENT

- 1.1 The Directors consider that there is no higher goal for the Company than the achievement of consistently high standards of health and safety. We consider it a business necessity to ensure the health and safety of everyone affected by our activities. We are committed to minimising risks throughout the organisation.
- 1.2 The Company acknowledges that the ultimate legal responsibility for health and safety lies with the employer and will endeavour to implement suitable and sufficient management controls.
- 1.3 We consider our health and safety objectives to be a fundamental part of our primary business aims and have accordingly produced this Policy and Health & Safety Manual to define our objectives, organisation and arrangements.
- 1.4 The policy statement defines the guiding principles for the Company; however our health and safety requirements can only be fully addressed by the provision of reference guidance notes, procedures, training programmes and audit systems, together with specialist advisers who will support the needs of the business.
- 1.5 The Management of health and safety, including the implementation of the Safety Management System is a management responsibility. To assist them, on each project, a visiting or resident Safety Adviser will be appointed.
- 1.6 The Company recognises its obligation to meet relevant health and safety legislative requirements. We will establish performance standards for the control of risks which are based on hazard identification and risk assessment.
- 1.7 The Company will produce and implement a health and safety-training programme, which ensures that employees are competent to carry out their duties.
- 1.8 Cooperation will be achieved by applying the Company's consultation procedures.
- 1.9 The Health and Safety Policy and Safety Manual will be reviewed annually and following a significant workplace change or legislation change.
- 1.10 The Health and Safety Policy will be brought to the attention of all employees on recruitment to the Company and displayed at all work locations.



Alf Hambidge
Managing Director

1st March 2018